

Philippine Board of Emergency Medicine Consultant Performance Evaluation Form

Name of EM Consultant: _____ Date: _____
Lecture of Consultant: _____

Legend: The number rating stands for the following:

- 1 = rarely
- 2 = once in a while
- 3 = sometimes
- 4 = most of the time
- 5 = almost always

If it doesn't apply, please put NA beside the number of the question. Circle the answer that fits your experience for each item.

I. How well does the CONSULTANT teach the subject matter/core concept of the lecture?

1. He/She is prepared for the lecture.	1	2	3	4	5
2. Knows the subject matter/lecture well.	1	2	3	4	5
3. Organized in his/her manner of teaching.	1	2	3	4	5
4. Makes residents think critically. Consultant provides ways or activities that make subject matter meaningful.	1	2	3	4	5
5. Flexible in accommodating the residents' needs.	1	2	3	4	5
6. Allows you to be active in a learning environment.	1	2	3	4	5
7. He/She manages the time well.	1	2	3	4	5
8. I have learned a lot from this consultant about this lecture.	1	2	3	4	5
9. Creative in developing activities and lectures.	1	2	3	4	5
10. Encourages residents to speak up and be active during the lecture.	1	2	3	4	5

If you circled #1: Write why. _____

II. How well does the CONSULTANT teach good values through how he/she behaves with residents during and after lecture?

11. Follows through on what he/she teaches. You can count on the consultant's word.	1	2	3	4	5
12. Listens and understands residents' point of view; he/she may not agree, but residents feel understood.	1	2	3	4	5
13. Respects the opinions and decisions of residents.	1	2	3	4	5
14. Willing to accept responsibility for his/her own mistakes.	1	2	3	4	5
15. Willing to learn from residents.	1	2	3	4	5
16. Sensitive to the needs of residents.	1	2	3	4	5
17. Words and actions match.					
18. Has interest on the impact of his lecture.	1	2	3	4	5
19. Approachable and receptive to questions of residents	1	2	3	4	5
20. I trust what the consultant teaches is correct.	1	2	3	4	5

If you circled #1: Write why. _____

III. What I like most about his/her lecture? (STRONG POINTS)
 Please be HONEST-will not be taken against or in favor of you.

IV. What can you suggest to help the CONSULTANT improve the lecture?(WEAK POINTS)
 Please be HONEST-will not be taken against or in favor of you.

Accomplished by:

Signature: _____
 Name in print: _____
 Designation/Year Level: _____
 Date: _____

**An overall rating of 70% is considered as the passing mark.*